



PROGRESS REPORT

FEBRUARY 2025



Prepared By:
Swim Digital Group



Introduction

Welcome to the February 2025 HCC Forward Progress Report!

This month, Swim Digital Group continued its collaboration with Howard Community College, driving momentum across key HCC Forward initiatives and fostering strategic progress. February was marked by engaging virtual workshops with both the Student Success Steering Team and WCCE Steering Team, where Swim shared findings and recommendations, while the steering teams provided valuable updates on ongoing initiatives within their respective focus areas.

Additionally, Swim maintained weekly strategy meetings with HCC leadership, ensuring alignment and progress across initiatives. In preparation for the upcoming March visit, Swim has been actively refining strategic direction and outlining next steps to support the steering teams in their continued efforts.

As we move forward, we remain committed to strengthening collaboration, driving innovation, and supporting HCC in achieving its institutional goals. Stay tuned for more updates in next month's report and within the [**HCC Forward microsite!**](#)



HCC Forward Updates

Student Success Steering Team Updates

The **Student Success Steering Team** participated in a virtual workshop on February 11, 2025, as part of the ongoing efforts to advance key initiatives under the HCC Forward framework. This session served as a crucial opportunity for collaboration, reflection, and strategic planning as the team works to enhance student success initiatives at Howard Community College.

The primary objectives of the workshop were twofold: first, to review Swim Digital Group's findings and recommendations, providing the team with data-driven insights and strategies to strengthen student success initiatives; and second, to evaluate the progress of initiatives currently within the scope of the steering team's charge. The team engaged in a meaningful discussion on the impact of these initiatives and identified additional areas for further focus.

This collaborative discussion not only helped strengthen the team's understanding of ongoing efforts but also laid the groundwork for the upcoming March on-site workshops, where the team will engage in deeper strategic planning sessions. The insights gained will ensure that the team enters the next phase of the HCC Forward initiative with clear direction, alignment, and momentum toward enhancing the student experience and institutional success.



WCCE Steering Team Updates

The **WCCE Steering Team** participated in a virtual workshop on February 25, 2025, continuing its efforts to drive the integration of Workforce, Career, and Community Education students and programs into the existing systems and processes shared across the institution. This session provided an important opportunity for collaboration, reflection, and strategic planning as the team worked to identify specific initiatives the team will focus on under the HCC Forward framework.

The primary objectives of the workshop were twofold: first, to review Swim Digital Group's findings and recommendations, equipping the team with data-driven insights and strategies; and second, to assess the progress of initiatives currently within the scope of the steering team's charge. Through a focused discussion, the team examined the impact of these initiatives, addressed challenges, and identified additional areas for enhancement.

This collaborative discussion not only deepened the team's understanding of ongoing efforts but also laid the foundation for the upcoming March on-site workshops, where the team will engage in targeted strategic planning and action-oriented sessions. The insights gained will ensure that the team moves forward with clear objectives, strengthened alignment, and momentum toward expanding opportunities for HCC students and the broader community.



What's Next?

The upcoming March on-site visit workshops with the Student Success and WCCE Steering Teams will focus on refining each steering team's role, establishing targeted task forces, and setting measurable outcomes to drive continued progress. Objectives for these workshops include:

1. Review the steering teams' charges to ensure alignment with the broader institutional goals, and revisit their core responsibilities
2. Discuss possible task forces and working groups to efficiently execute the steering teams' charges by segmenting the work into specialized groups
3. Discuss outcomes for each proposed task force/working group to establish a clear vision and direction for the work, including identifying key deliverables
4. Establish milestones and benchmarks for success to measure and track progress effectively and provide a framework for assessing impact, ensuring accountability, and driving continuous improvement

Through these collaborative and forward-thinking discussions, the March on-site visit will set the foundation for structured implementation, enhanced teamwork, and sustained momentum as HCC continues its transformation through the HCC Forward initiative.





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