



HCC Day of Learning **Dive into HCC Forward**

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HCC'S DRIVING FORCE: COMPLETION RATES

Increase four-year graduation,
transfer and completion rates to 59%
by 2025



HCC'S EFFORTS TO IMPACT COMPLETION RATES

Persistence

Workforce Alignment

Leadership Development



WHAT DOES THAT LOOK LIKE?

Persistence



- Accelerated Pathways
- Corequisite Education
- Howard Hub
- Dual Enrollment
- HCPSS Partnership
- Boys & Girls Club

Workforce Alignment

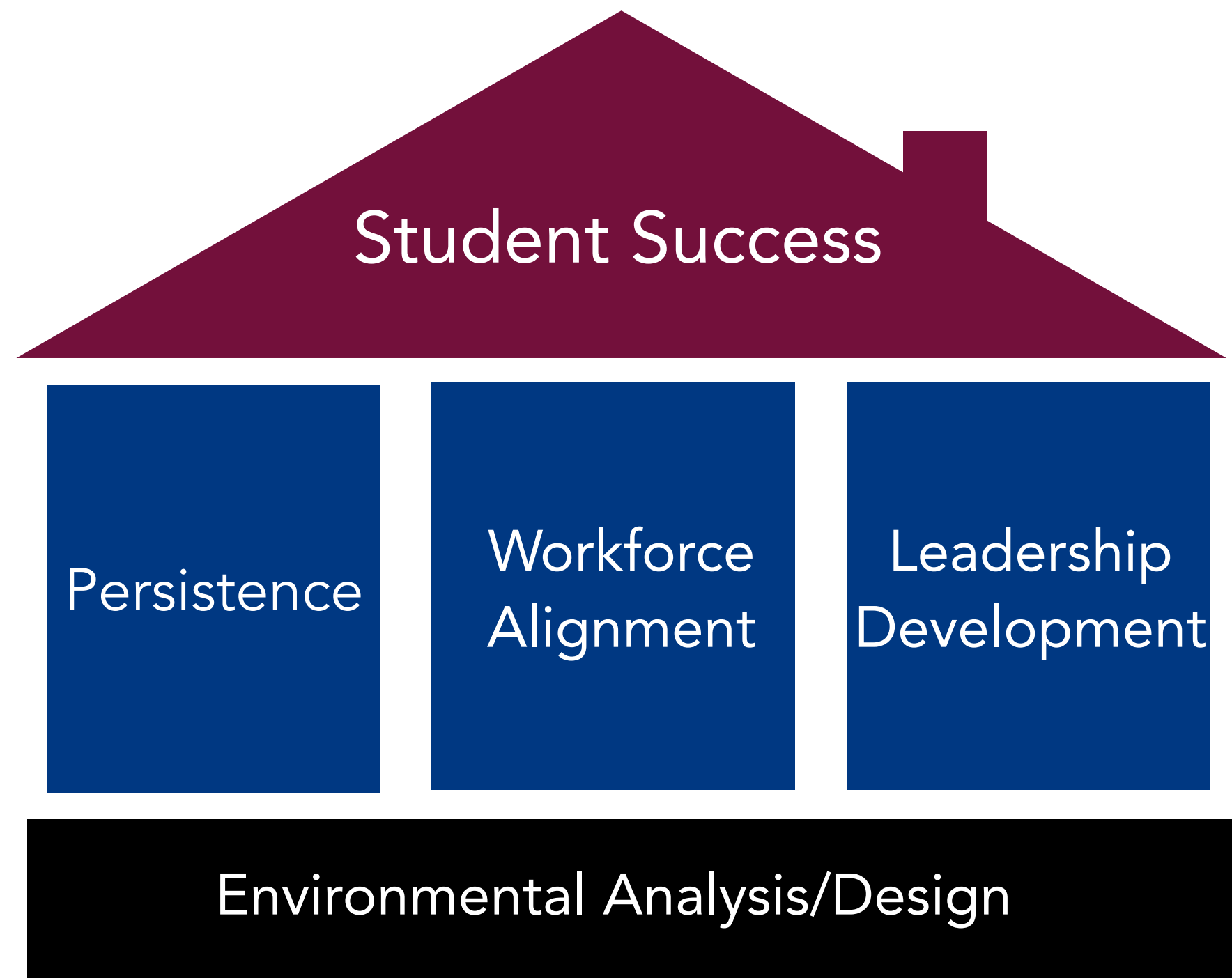


- Student & Program Integration
- Process & Curriculum Alignment

How do we determine what is working, what should be changed, and what should be scaled to ensure maximum impact?

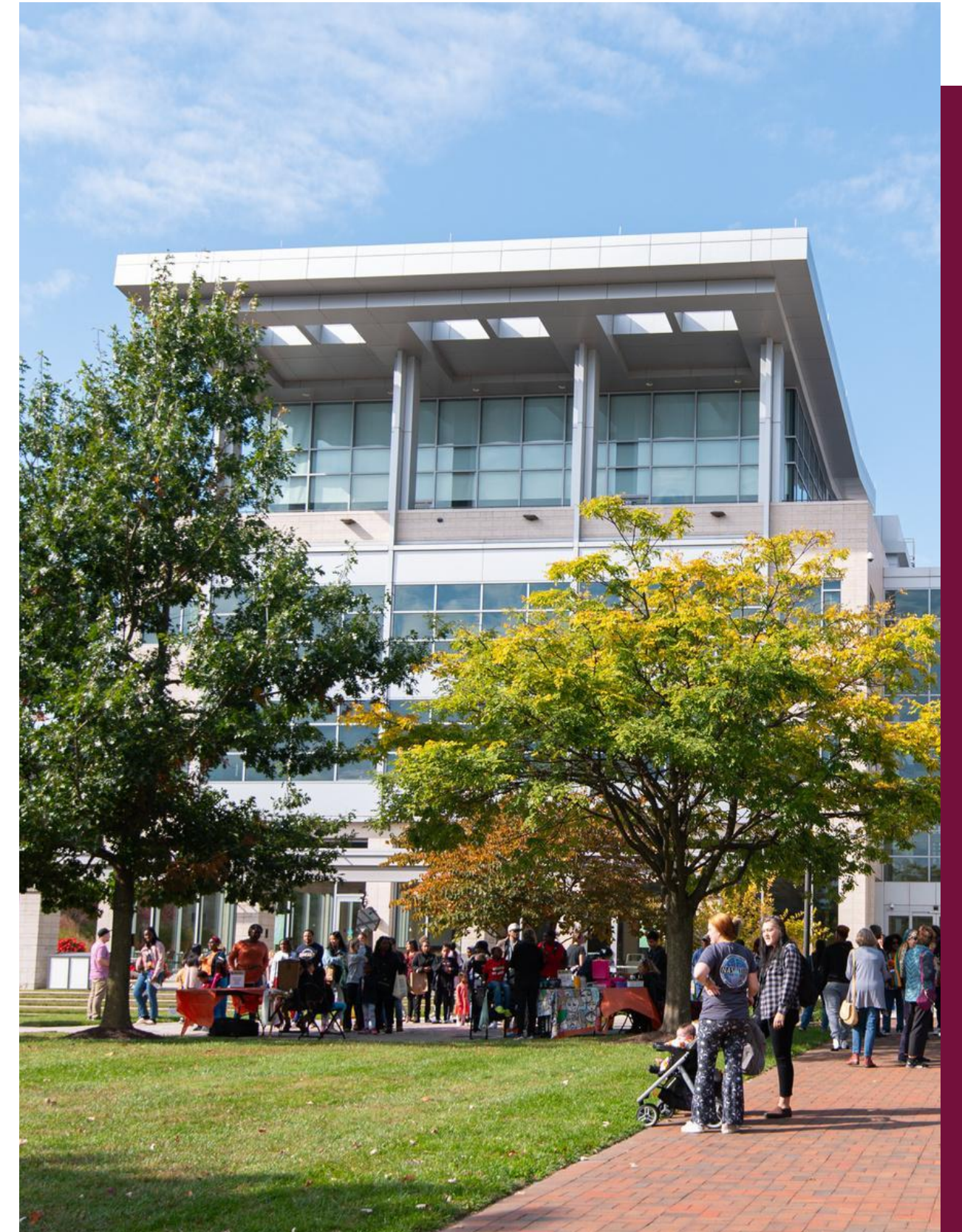


SETTING THE FOUNDATION

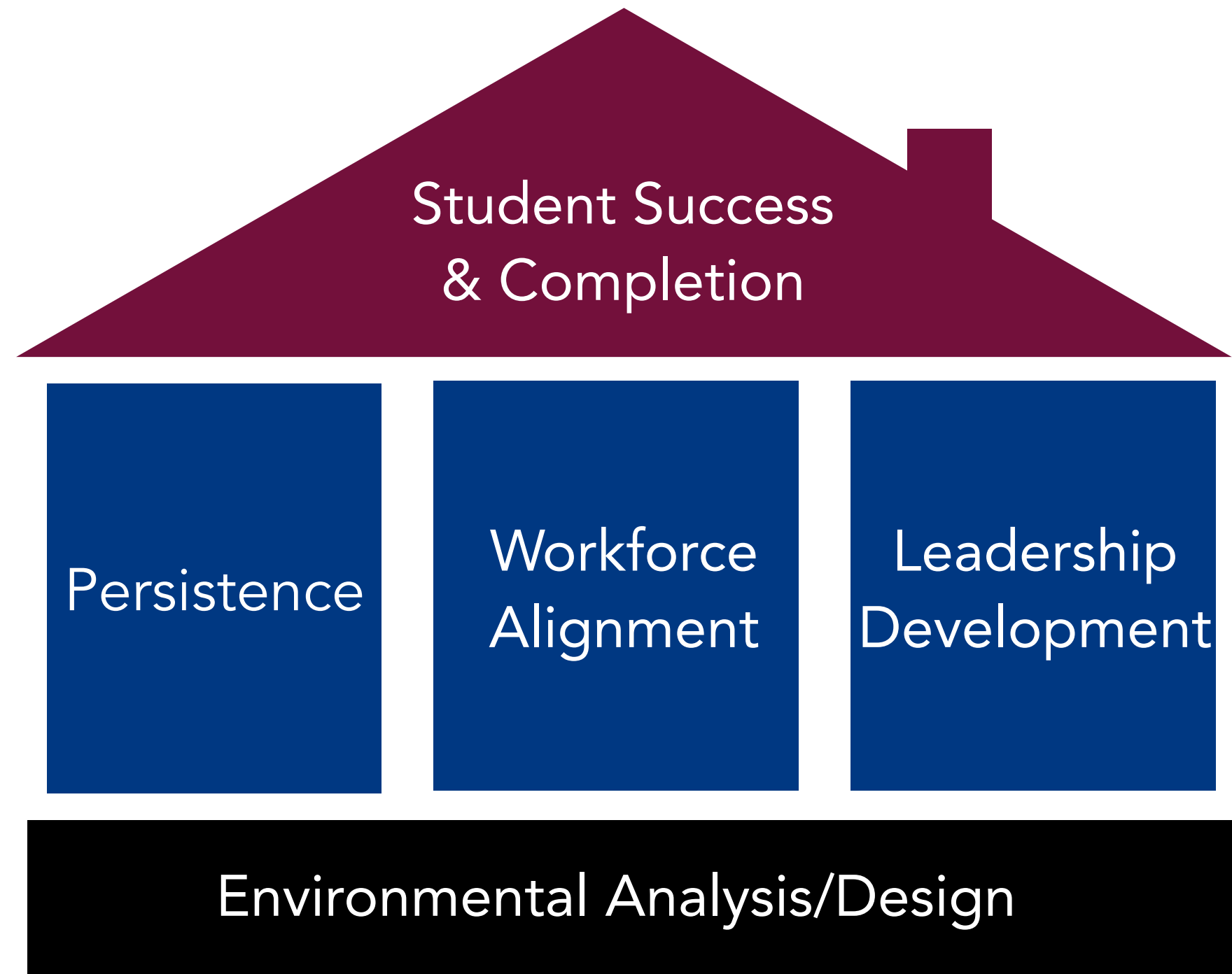


BENEFITS OF THIS APPROACH

- ▶ Allows for holistic change readiness and change management work (increasing success of students, faculty, and staff)
- ▶ More institutional knowledge from increase in faculty & staff retention, leading to higher student success and completion



Environmental Analysis



During Swim's Visits in June and July, we held several sessions focused on the following subjects:

- Onboarding
- Workforce Career and Community Education
- Advising
- First Semester at HCC
- 7-Week Courses
- Tutoring & Academic Support

These conversations centered on two HCC Forward priorities:

Persistence

Workforce Alignment



Workforce Alignment



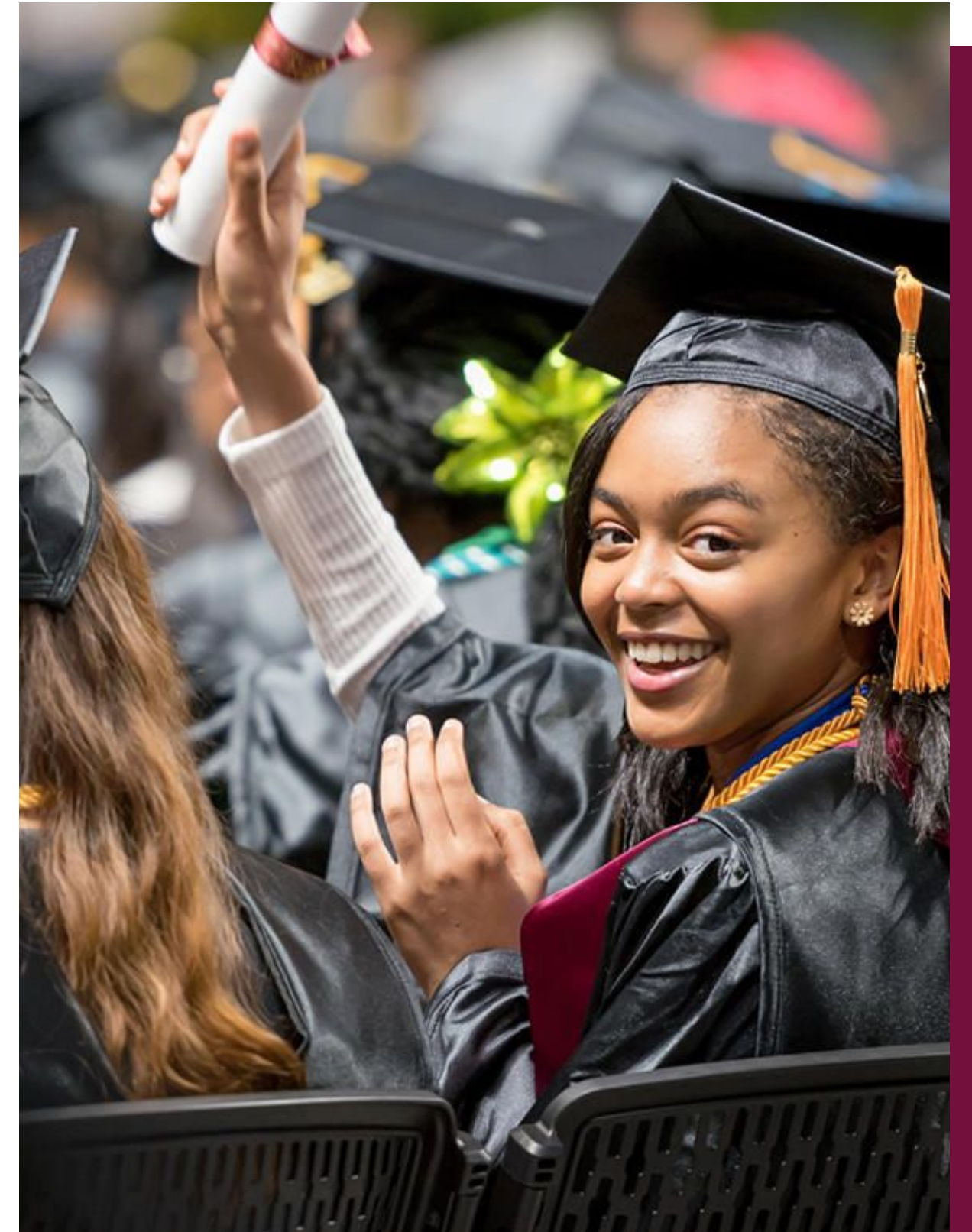
Findings

1. Enrollment Process Challenges
2. Application Process Differences
3. Student Transition and Referral Gaps
4. Transcript and Grading System Issues
5. For-Credit and WCCE Integration Challenges
6. Student ID and Information Gaps



Recommendations

1. Implement CRM Recruit Access
2. Establish Referral Processes
3. Explore and Implement Standard Transcript and Completion Certification Protocols
4. Comprehensive Training
5. Co-Chair Design Teams with reps from both Teaching & Learning and WCCE



Student Support



Findings

1. Challenges in 7-Week Courses
2. Enrollment and Course Offering Limitations
3. Integration and Support Challenges
4. Tutoring Service Limitations



Recommendations

1. Embedded Tutoring for 7-Week Courses
2. Engage & Educate Staff
3. Build Support Structure for Students
4. Enhance Early Alert System
5. Support for DSS Students
6. Develop & Improve Communications



Questions?

THANK YOU!